

ACSCC WORKFORCE DEVELOPMENT SUBCOMMITTEE

Proposal to create Workforce Development Subcommittee under the Advisory Committee on Supply Chain Competitiveness

Background:

A sufficient and trained workforce is essential for an efficient supply chain to operate, adjust to dynamic customer needs and technological changes, and grow as the demand for services grows. However, the US supply chain industry faces increasingly acute workforce shortages in nearly every element of the system. Shippers and carriers are dealing with truck driver shortages. Skilled craft labor including diesel mechanics and welders are in increasingly short supply. Distribution centers and other businesses constantly seek every type of worker from the highly skilled information-technology professions to the unskilled hourly workforce to the point of becoming a factor in location decisions. This workforce shortage has the potential to impact the competitiveness of the nation's supply chain, as well the shippers, regions and markets served.

Subcommittee Work Plan:

As a starting point, we propose that the subcommittee will focus on:

1. Articulate the workforce shortages.
2. Identify best practices in the US and overseas to address such shortages.
3. Consider the existing mechanisms that federal agencies have to address the issue.
4. Consider new initiatives that can be undertaken.

Subcommittee Goals:

The end results include both assuring that the workforce needs of the supply chain industry are met and providing enhanced job opportunities for job seekers.