



Fred Sisson

CEO, Synnove Energy

Fred Sisson serves as a co-founder, CEO, and director of Synnove Energy, a Delaware corporation with primary operations in Mauritius and Southern Africa. Prior to Synnove, Fred was the co-founder, and Executive Vice President of REC Solar (1997-2011) and the co-founder of Mainstream Energy (2005-2011). During his tenure with REC solar and Mainstream Energy, both companies grew from a staff of 2 to over 800 with a 12-year average 106% profitable CAGR and operations in (26) US states. In 2015, REC Solar was split with commercial operations sold to Duke Energy and residential operations merged with SunRun and taken public (NASDAQ:RUN). Synnove Energy currently employs 115 full time staff in Mauritius with a sales pipeline of \$195.9M USD in Southern Africa.

Over his career, Fred has been a strong proponent of entrepreneurship in the renewable energy industry. As Synnove has grown in Mauritius and Southern Africa, he has helped steer energy policy and started creating ecosystems for education and skillset growth. A vibrant energy sector powered by young people in the region will not only create the catalyst for Synnove's growth, but will also help provide the future security for the people it serves. Fred holds a Bachelor of Science Degree in Mechanical Engineering from the California Polytechnic State University and an MBA from the Olin Graduate School of Business at Babson College.