

# Role of Community College in Workforce Retraining

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LWA #2

# Unemployment Rates

- Associate Degree 6.8%
- Some post-secondary 8.6%
- Less than High School 14.6%

# Education and Economics

- Post-secondary education
  - needed for 8 out of 10 jobs
- Economic impact of decreased HS Drop out rate:
  - \$4.1 billion
  - 300,000 jobs

# Balancing Needs

## **Business Needs**

- Pipeline
- Trainable, reliable entry level workers
- High skilled workers

## **Workers' Needs**

- Immediate income
- Sustainable wage
- Career

# Career Pathway

- Short term training based on industry needs
- Entry level employment
- Experience on job
- Support for degree completion

# Community College Resources

- Business solutions for incumbent worker
- WeTrain
- Grants
- Occupational advisory committees
- Dual credit/Tech Prep
- Small Business Development Centers

# Partnership Examples

- WIB/MCC/MCEDC/McHenry County/District 200
  - Welding Boot Camp
  - CNC development
  - Health Career pathway

# Partnership Examples

- National Career Readiness Certificate
  - Community College/Chamber of Commerce/WIB/School District
  - MCC/WIB/School District/Education Employment

# Partnership Examples

- Center for Manufacturing Excellence at CSC
- John Deere Training
- Maytag Gap Classes